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OFFICE OF THE CONTROLLER OF DEFENCE ACCOUNTS

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भाग-2 का.आ. सं./Part-II O.O. No. - 269

दिनांक/Dated:03/06/2019

विषय/Sub.: Modified Assured Career Progression (MACP) Scheme for the Central Govt. Civilian Employees- Group B & C- DAD staff.

The approval for grant of financial up-gradation under MACP scheme as per Govt. of India, Ministry of Personnel, Public Grievance and Pension (DOP&T) OM No. 35034/3/2008-Estt(D) dated 19/05/2009, (DOP&T) OM No. dated 28/09/2016 and instruction received from HQrs Office vide Confidential Circular No. AN/XI/11051/MACP/2009/Vol-I dated 21/05/2009 has been considered and accorded to by the competent authority in respect of Group -'B' & 'C' employees as per details enclosed as Annexure-'A'.

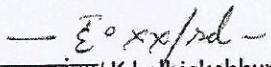
2. The implementation of the benefits are subject to the following conditions:

- (a) The financial benefit allowed under MACP shall be final and no pay fixation benefit shall accrue at the time of regular promotion in case it is granted in the same grade pay as under this scheme. However, at the time of actual promotion, if the promotion is granted in a post carrying higher grade pay than that under this scheme, no pay fixation would be available and only difference of grade pay would be made available.
- (b) The placement in the higher pay band and Grade pay / grant of one/ two financial benefits through up gradation under MACP scheme is only on personal basis to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade got higher pay / grade pay shall therefore, neither amount to financial/ regular promotion nor to change in the existing designation or seniority position.
- (c) On financial up-gradation under MACP scheme the pay shall be fixed under the provision of FR 22(I)(a)(1) in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section-1, Part-A of the first schedule of CCS (Revised Pay) Rules 2008 by raising 3% of the total pay in the pay band and pay drawn before such up-gradation.
- (d) Fixation of pay is subject to change as per terms of 7th CPC recommendations. As per the 7th CPC, in the new Pay Matrix, the employees will move to the immediate next level in the hierarchy, fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix.

3. The individuals may exercise option for fixation of pay under FR 22 (i)(a)(I) to the higher post/ grade pay/ Pay level either from the date of his promotion / up-gradation or from the date of next increment. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's OM No. 1/1/2008-IC dated 13/09/2008.

प्राधिकार/Authority: This office letters No. AN/IC/47/ACP/MACP/01/2019 dt 24/04/2019 & 03/05/2019.

फाइल सं./File No. AN/1 C/47/ACP/MACP/01/2019


(के. ललब्याकछुंगा/ K Lalbiakchhunga)
उप. नियंत्रक (प्रशा)/Dy. Controller (AN)

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(के. भागबती / K. Bhagabati)
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दिनांक 03/06/2019 के भाग -2 का.आ. सं.- 269 का परिशिष्ट - ए

ANNEXURE 'A' to Part-II O.O. No.- 269 dated 03/06/2019

Sl. No.	Name, Grade & A/C No.	Office where serving	Present pay Band + Grade Pay (6th CPC) & Pay level in the Pay Matrix (as per 7th CPC)	. Date of upgradation	Pay Band + Grade Pay (6th CPC) & Pay Level (as per 7th CPC) in which the financial upgradation has been granted)	Remarks
1	2	3	4	5	6	7
1	Shri Pranta Protim Das, Aud., 8337535	MO CDA (M/IV) Guwahati	PB-1+1900 Level 2	09/06/2018	PB-1 + 2000 Level 3	1st MACP
2	Smt. J. L. Kaman, SA, 8334122	MO CDA (SC-II) Guwahati	PB-2+4200 Level 6	30/06/2019	PB-2+4600 Level 7	3rd MACP
3	Shri Herald Dkhar, SA, 8335411	LAO (A) Shillong	PB-2+4200 Level 6	30/06/2019	PB-2+4600 Level 7	3rd MACP

(के. भागबती / K. Bhagabati)
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