



रक्षा लेखा नियंत्रक, उद्यान विहार, नारंगी, गुवाहाटी-781171

Controller of Defence Accounts, Udyan Vihar, Narangi, Guwahati-781171

Fax: 0361-2640204, Phone: 0361-2640394, 2641142

e-mail:cda-guw@nic.in



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IMPORTANT CIRCULAR NO. :13

TO

All the LAO's

Subject:- Infrustuous expenditure on concluding of manning & operation contract vis-a-vis posted strength of Industrial employees,

As per Para 932 of MESR , "the responsibility for maintenance and all echelons of repairs of MES plant and machinery other than those included in Para 931 is that of the MES and will be carried out from their own resources and facilities available". Accordingly Industrial Employees are posted at MES formations to carry out specific jobs as per their trade for the maintenance of E/M installation. Deficiency of posted strength in respect of the cadre of industrial employees in a particular MES formation should normally resort to outsourcing through trade/contract.

It is in vogue that MES formations are continuously resorting to conclude annual Contracts every year for specific jobs of industrial trade for example Lift operations, Manning and operation of electric and water supply installations STP etc. In all the above specific contracts full outsourcing of manpower are engaged instead of outsourcing the deficient strength. Engagements of full civil manpower in specific jobs defeats the very purpose of posting industrial trade employees in MES formations. Thus engaging the industrial employees in other works reduces the working capability and contribution towards the organization, leading to loss to the state.

Poor planning by the MES formations in execution of contract for specific jobs by not including the posted strength of industrial employees leading to expenditure

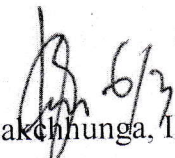
of public money two folds. Firstly, the expenditure on pay & allowances of Industrial employees engaged in other/non-productive works and secondly, the expenditure on outsourcing of civil manpower equal to the posted strength.

In the light of the above reference , the LAOs are requested to give special emphasis on the above areas of audit while conducting audit and review of MES formations under the their jurisdiction and report the outcome through the LACR of the unit audited, the audit of this area may kindly be undertaken in respect of manning and operation contracts for i.e FY-2017-18 & 2018-19.

This may kindly be treated as one of the personal targets areas for audit during the FY 2019-20 and reported as per the tabular format as under :

FY Year	Name of MES formation	No. of contracts concluded	No. of civil manpower outsourcing	Amount	Posted Strength	Deficiency in Strength	Remarks of LAO

Please accord " Top Priority" and acknowledge receipt.


(Dr. K. Lalbiakchung, IDAS)
Dy. CDA

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Accounts Officer (IA)