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भाग-2 का.आ. सं./Part-II O.O. No.- 304

दिनांक/Dated: 15/06/2018

विषय/Sub.: Modified Assured Career Progression (MACP) Scheme for the Central Govt. Civilian Employees- Group B & C- DAD staff.

The approval for grant of financial up-gradation under MACP scheme as per Govt. of India, Ministry of Personnel, Public Grievance and Pension (DOP&T) OM No. 35034/3/2008-Estt(D) dated 19/05/2009, (DOP&T) OM No. dated 28/09/2016 and instruction received from HQrs Office vide Confidential Circular No. AN/XI/11051/MACP/2009/Vol-I dated 21/05/2009 has been considered and accorded to by the competent authority in respect of Group -'B' & 'C' employees as per details enclosed as Annexure-'A'.

2. The implementation of the benefits are subject to the following conditions:

(a) The financial benefit allowed under MACP shall be final and no pay fixation benefit shall accrue at the time of regular promotion in case it is granted in the same grade pay as under this scheme. However, at the time of actual promotion, if the promotion is granted in a post carrying higher grade pay than that under this scheme, no pay fixation would be available and only difference of grade pay would be made available.

(b) The placement in the higher pay band and Grade pay / grant of one/ two financial benefits through up gradation under MACP scheme is only on personal basis to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade got higher pay / grade pay shall therefore, neither amount to financial/ regular promotion nor to change in the existing designation or seniority position.

(c) On financial up-gradation under MACP scheme the pay shall be fixed under the provision of FR 22(I) (a)(1) in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section-1, Part-A of the first schedule of CCS (Revised Pay) Rules 2008 by raising 3% of the total pay in the pay band and pay drawn before such up-gradation.

(d) Fixation of pay is subject to change as per terms of 7<sup>th</sup> CPC recommendations. As per the 7<sup>th</sup> CPC, in the new Pay Matrix, the employees will move to the immediate next level in the hierarchy, fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix.

3. The individuals may exercise option for fixation of pay under FR 22 (i)(a)(I) to the higher post/ grade pay/ Pay level either from the date of his promotion / up-gradation or from the date of next increment. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's OM No. 1/1/2008-IC dated 13/09/2008.

प्राधिकार/Authority: This letters No. AN/IC/47/ACP/MACP/01/2018 dt 21/03/2018 & 04/06/2018.

फाइल सं./File No. AN/1 C/47/ACP/MACP/01/2018

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(के. ललब्याकछुंगा/ K Lalbiakchhunga)

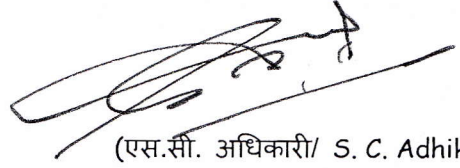
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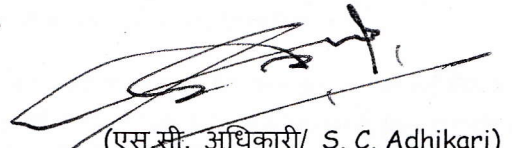
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(एस.सी. अधिकारी/ S. C. Adhikari)  
व. लेखा अधि.(प्रशा)/Sr. AO (AN)

ANNEXURE 'A' to Part-II O.O. No.- 304 dated 15/06/2018

Sl. No.	Name, Grade & A/C No.	Office where serving	Present pay Band + Grade Pay (6th CPC) & Pay level in the Pay Matrix (as per 7 <sup>th</sup> CPC)	Date of upgradation	Pay Band + Grade Pay (6th CPC) & Pay Level (as per 7 <sup>th</sup> CPC) in which the financial upgradation has been granted)	Remarks
1	2	3	4	5	6	7
1	SHRI BASUDEV HAZARIKA, AAO, 8335354	ALAO FSD Panitola	PB-2+4800 Level 8	16-06-2018	PB-2+5400 Level 9	3rd MACP
2	SHRI ASHOK KUMAR SHAH, S AUD., 8328845	AO CCE (NEP) AF Chabua	PB-2+4600 Level 7	28-09-2017	PB-2+4800 Level 8	3rd MACP
3	SHRI C B DUTTA, S AUD., 8328875	AO GE Tezpur	PB-2+4600 Level 7	05-07-2018	PB-2+4800 Level 8	3rd MACP
4	SHRI B K DEB, MTS, 8331664	LAO 222 ABOD	PB-1+2000 Level 3	19-08-2018	PB-1+2400 Level 4	3rd MACP

  
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