



o. AN/IB/033A/CVC/Order/Vol-VI

Dated: 25th October, 2018.

IMPORTANT CIRCULAR No. 67

Subject: Observance of Vigilance Awareness Week - 2018.

As per guidelines of Central Vigilance Commission “Vigilance Awareness Week 2018” will be observed in the office premises of CDA Guwahati w.e.f. 29th October, 2018 to 3rd November, 2018. This year the theme of observing Vigilance Awareness Week is “Eradicate Corruption- Build a New India (अष्टाचार मिटाओ- नया भारत बनाओ)” The observance of “Vigilance Awareness Week -2018” will commence with the pledge on 29th October, 2018 at 11-00 AM. (Copy enclosed)

2. To observe the Vigilance Awareness Week-2018 in a befitting manner, the following events/activities will be organized in M. O. CDA Guwahati.

- **Distribution of pamphlets & handouts on Preventive Vigilance Activities.**
- **Essay writing competition** will be conducted on 30/10/2018 at 11:00 Hrs. in the Training Hall of CDA Guwahati on the following topic.
“Eradicate Corruption- Build a New India (अष्टाचार मिटाओ- नया भारत बनाओ)”
- **Quiz competition** will be conducted on 01/11/2018 at 11:00 Hrs. in the Community Hall of CDA Guwahati.

3. Felicitation of the winner will be done on the **Republic Day i.e. 26th January, 2019**. All the Officers and Staff of M. O. CDA Guwahati and Local Sub-Offices at Guwahati are requested to take part in the above activities to make it a grand success. Names of the interested participants may be forwarded to The Secretary, DARC of M. O. CDA Guwahati latest by 30.10.2018.

4. Further, all the sub-offices under CDA Guwahati Organization are also requested to arrange similar activities during 29th October, 2018 to 3rd November, 2018 to observe “Vigilance Awareness Week 2018”

5. To ensure transparent and foolproof system for appropriate accountability at every level all concerned are requested to maintain absolute integrity in all level.

Sd/-

(S.K. Das)

Vigilance Officer/Jt. CDA

Copy to:

1. All GOs/Sr. AOs/AOs/Hindi Officer of M. O. CDA Guwahati.
2. All Sections of the Main Office
3. All Sub Offices under CDA Guwahati(Including Proforma Strength)
4. PS to CDA
5. CDA (BR) Guwahati.
6. The Officer in Charge, AN-IV - It is requested to provide all logistic support in organizing and smooth conducting of programme with photography.
7. The Secretary, DARC - It is requested to organize above mentioned events/activities in M. O. CDA Guwahati .
8. Display of Notice Board
9. The Officer in Charge, EDP - For uploading in CDA, Guwahati Website please.

(K. Bhagabati)

(K. Bhagabati)
AO (AN)



Integrity Pledge for Organisations

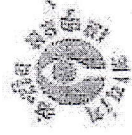
We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.



संगठनों के लिए सत्यनिष्ठा प्रतिज्ञा

हमारा विश्वास है कि हमारे देश की आर्थिक, राजनीतिक तथा सामाजिक प्रगति में भ्रष्टाचार एक बड़ी बाधा है। हमारा विश्वास है कि भ्रष्टाचार का उन्मूलन करने के लिए सभी संबंधित पक्षों जैसे सरकार, नागरिकों तथा निजी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

इस दिशा में स्वयं को एक उदाहरण के रूप में प्रस्तुत करने तथा रक्षाय, सत्यनिष्ठा ढांचा तथा नीति-संहिता स्थापित करने के अपने उत्तरदायित्व को हम स्वीकार करते हैं ताकि यह सुनिश्चित हो सके कि हम किसी भी भ्रष्ट आचरण का हिस्सा नहीं हैं तथा भ्रष्टाचार के दृष्टान्तों पर हम अत्यधिक सख्ती से कार्रवाई करते हैं।

हम मानते हैं कि भ्रष्टाचार उन्मूलन करने में तथा अपने कार्यों के सभी पहलुओं में सत्यनिष्ठा, पारदर्शिता तथा सुशासन के उच्चतम मानक बनाए रखने के लिए, एक संगठन होने के नाते हमें सामने से नेतृत्व करना होगा।

अतः, हम प्रतिज्ञा करते हैं कि :-

- हम नीतिपरक कार्य पद्धतियों को बढ़ावा देंगे तथा ईमानदारी और सत्यनिष्ठा की संस्कृति को प्रोत्साहन देंगे;
- हम ना तो रिश्वत देंगे और ना ही रिश्वत लेंगे;
- हम पारदर्शिता, जिम्मेदारी तथा निष्पक्षता पर आधारित निगमित सुशासन की प्रतिज्ञा करते हैं;
- हम कार्यों के संचालन में संबद्ध कानूनों, नियमावलियों तथा अनुपालन प्रक्रियाओं का पालन करेंगे;
- हम अपने सभी कर्मचारियों के लिए एक नीति-संहिता अपनाएंगे;
- हम अपने कर्मचारियों को उनके कर्तव्यों के ईमानदार निष्पादन के लिए, उनके कार्य से संबद्ध नियमों, विनियमों आदि के बारे में सुग्राही बनाएंगे;
- हम समस्याओं तथा कष्टपूर्ण कार्यकलापों की सूचना देने के लिए समस्या समाधान तथा पर्दाफास तंत्र का प्रबंध करेंगे;
- हम संबंधित पक्षों एवं समाज के अधिकारों तथा हितों का संरक्षण करेंगे।